

Bacon's College - Principal – Full Advert

- **Start date: September 2015**
- **Application closing date: 12pm on the 17th November, 2014**
- **Interviews dates: 3rd, 4th & 5th of December 2014**
- **Contract Type: Permanent**
- **Salary: Up to £130,000 per annum + performance related bonus + assistance with relocation expenses**

Bacon's College in Southeast London is a highly regarded, multicultural, diverse and inclusive inner-city Secondary Academy. The College is steeped in tradition but has its sights set on the future. Judged by Ofsted in March 2013 as 'Good', it is on an upward trajectory with a great deal of momentum and on a path to 'Outstanding'. Bacon's College's Trustees and Governors are now seeking to appoint a new Principal to help the College to realise its full potential.

Bacon's College opened in 1991, it was originally established as a City Technology College through a partnership between the Southwark Diocesan Board of Education, the Philip & Pauline Harris Charitable Trust, the London Docklands Development Corporation and the DfE. Now a co-educational 11-19 Academy with a Digital Media specialism, Bacon's is jointly sponsored by the Southwark Diocesan Board of Education and the Philip & Pauline Harris Charitable Trust, a highly successful partnership which continues to work effectively to enhance pupil education. The school is an Anglican Foundation designated as a College with 'a religious character'.

The main school has almost 1100 pupils with approximately 185 in the Sixth Form. It has won a plethora of awards including Gold Partner Status – Youth Sports Trust, Gold Award for Parental Engagement - SSAT and in 2011 gained International School Status. With the iconic Canary Wharf in its background, Bacon's College enjoys excellent working relationships with private sector companies in the City and is a highly regarded member of the Schools network within the London Borough of Southwark. It has a Sports and Leisure Centre on site which is managed by the school through its corporate structures. Bacon's College is also a charitable trust.

There is a very clear and striking passion held by Trustees, Governors and Staff for preparing pupils for their working life. Pastoral support is excellent and very well resourced with a dedicated Student Support Service. The College's policies and procedures are underpinned by its values - care & generosity of spirit, fairness & justice, honesty & integrity, reconciliation & forgiveness, inclusivity & outreach.

Key objectives for the new Principal include ensuring the school maintains its momentum and upward trajectory in order to reach its objective of becoming 'Outstanding'. The new Principal will lead on initiatives such as the enablement of Independent Learning and stay committed to preserving, living and promoting the College's core values.

As the successful candidate, you will clearly demonstrate a genuine passion for education. This is a unique school in a number of ways but does face the same challenges as other inner city schools. You will therefore be a visible, accessible part of the school and a strong, confident manager of people.

You will have ability to gain the buy-in and respect of all stakeholders and take them with you on the journey to the realisation of the school's vision and goals. You will be an accomplished transformational leader; you will have a broad understanding of the wider social, economic and political picture, and be effective at translating this into the school environment.

You will put a high value on creativity and the potential of collaboration. You will be an effective networker, be aware of your surroundings and be able to identify opportunities for working with other schools, partners and individuals to drive the school forward, enhance the pupils' education and give back to the wider schools community. You will be emotionally intelligent and sensitive and be a source of inspiration and aspiration. You will be proactive and have a desire to be at the cutting edge of education.

You may or may not be a practising Christian. You will, however, have a sound and empathetic understanding and appreciation of the Christian faith.

You will receive valuable support from the Southwark Diocesan Board of Education and the Harris Trust in order to help you succeed as the new Principal of Bacon's College. This is a successful and highly regarded inner city Academy. Taking this school forward will be rewarding, challenging and career-enhancing.