



## St Margaret's CE Primary School

Unique Reference Number (URN): 100170

### Deputy Headteacher Appointment School Profile

#### About the school

St Margaret's is a Church of England (Voluntary Aided) School. There are approximately 290 children on roll including the Nursery class. Until now we have admitted 40 children into Reception but from September 2016 we will admit 60 children of reception age. Our roll will then increase year by year until we reach 2 FE.

The school is a part of the Royal Borough of Greenwich and also the Southwark Diocesan Board of Education and we receive support and advice from both bodies. The SDBE are keen to support and nurture leadership potential within their family of schools. The school has a hard working and supportive Board of Governors.

The current building works will significantly expand and improve our school site and facilities. Building started in July 2015 and is due to be completed in October 2016. The school is remaining on site during this period.

The original school building dates back to the 1850s with additional classrooms and buildings added in the 1970s. In 2006 we celebrated the 150<sup>th</sup> anniversary of the School. The original St Margaret's Church was situated a short distance from the school on the other side of the common. High maintenance costs led to the church being demolished during the 1960s and a new church, St Mark with St Margaret, being built in Old Mill Road close to Plumstead Manor Secondary School. The church is now part of the *Plumstead Common United Benefice* along with the Ascension Church, Plumstead. ([www.plumsteadcommonbenefice.org.uk/](http://www.plumsteadcommonbenefice.org.uk/))

Major Festivals and occasions are attended at both churches and the vicar, The Reverend Clive Welham, is our Chair of Governors and a regular visitor to school, leading our worship each week. All staff are expected to support the Christian message which is central to the school's ethos. The successful candidate will be expected to maintain and actively promote our Christian values and our Anglican tradition.

The school has a strong musical tradition; the choir and instrumentalists regularly participate in local music festivals. Tuition is given in singing, brass instruments, clarinet, piano and keyboard.

The School Association organises activities during the course of the year. It has raised significant funds for the benefit of the children as well as organising outings and social events.

A Parents' Forum is held termly at which parents and carers have the opportunity to learn more about school life, ask questions and discuss topical issues.

## **Pupil profile**

The school is a rich multi-ethnic community. The largest ethnic group is Black African, predominantly from Nigeria. The school has approximately 25% of pupils who receive free school meals.

The school is fully inclusive and staff work hard to address the needs and challenges of all children. The children enter school with a wide range of abilities, some complex. We utilise a range of resources to meet the needs of all pupils.

The school is over-subscribed and has a high standing in the local community. Historically 40 pupils have been admitted each year to the Reception class and the majority of the classes are consequently of mixed ages. There are currently 10 classes, including the Nursery class. The majority of places in the Nursery are for part-time morning or afternoon places with funding for 6 full time places. The Nursery will not increase in size when the intake increases to 60.

## **Inspections**

### ***Ofsted***

St Margaret's was last inspected by Ofsted in December 2013. The team of inspectors judged us to be a *Good* school in all key areas: Leadership and Management, Pupil Achievement, Quality of Teaching and Behaviour and Safety. They concluded that:

- The leadership and management of the school, including the governing body, have driven very successful improvements since the last inspection in both teaching and pupils' achievement.
- Pupils achieve well, many start school with below age-related levels of skill and the majority leave in Year 6 with results that are well above the national average in mathematics and English.
- Teaching is good over time and enables pupils to acquire the skills to make good progress in the core subjects.
- St Margaret's works successfully to support pupils' behaviour, and consequently behaviour is good.
- Pupils develop a strong understanding about social, moral, spiritual and cultural aspects of life.

The full report, including our priorities for improvement, can be accessed via the Ofsted website.

<http://reports.ofsted.gov.uk/inspection-reports/find-inspection-report/provider/ELS/100170>

### ***Church school inspection***

We were judged to be *Good with Outstanding features* in our Section 48 Church School inspection. The report recognised the following established strengths:

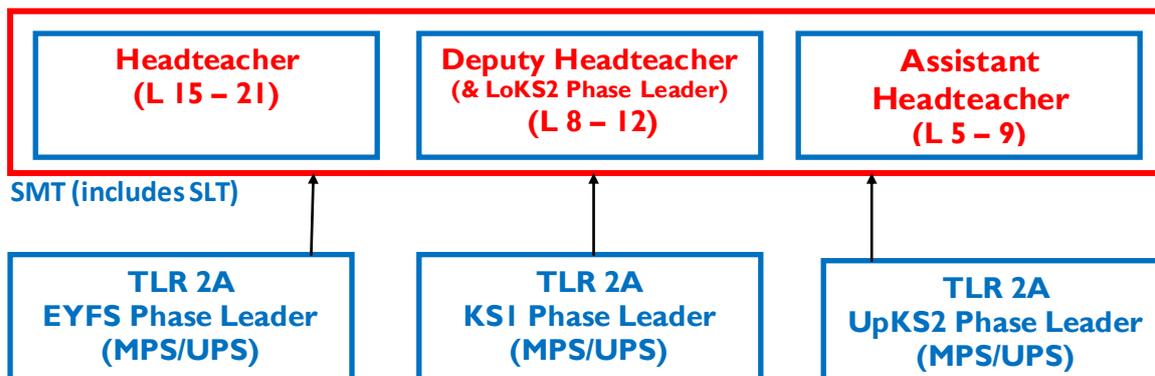
- Christian values underpin the school and drive everything it does.
- There is a core of prayer and worship at the heart of the school.
- Religious Education (RE) is well taught and promotes pupils' spiritual and cultural development.
- The excellent relationships between and among learners and adults.

The full report is available on our website.

## Leadership and Management Structure

The Leadership and Management Teams were re-structured in September 2014. A further review of this structure and salary range will take place as the school expands.

### SLT



### About the job

The governors are looking for an outstanding primary practitioner with the passion, commitment and appetite for continuous improvement. The successful candidate will build on our many strengths and achievements to ensure we are at the forefront of primary practice. You will join a recently created leadership team of Headteacher, Assistant Headteacher and three phase leaders who work extremely well together and who share a common desire to fulfil the potential of all children. There will be a commitment to training and development opportunities for the successful candidate.

This is an exciting time for our school as we look to continue our journey of improvement following a *Good* judgement from Ofsted. We are also due to increase to 2 FE from September 2016 and major building works are underway and will continue throughout this school year to expand and modernise our existing Victorian building.

We think this position provides an excellent career opportunity for an ambitious teacher to play a key role in shaping the strategic direction of our school whilst developing their own leadership skills and potential.

### Where we are

St Margaret's CE Primary School overlooks Plumstead Common. The nearest train station/ DLR link is Woolwich Arsenal from where you can walk to the school in approximately 20 minutes or catch a 51 or 53 bus which stops close to St Margaret's Grove (ask for Trinity Church). There is free street parking in St Margaret's Grove at the front of the school. From 2018 Crossrail will facilitate easy access to Central London and beyond.

**Please visit our website:** <http://webfronter.com/greenwich/stmargarets/>

September 2015

